TOGETHER
FOR NATURE

Annual Report 2017-18

Malheur National Wildlife Refuge
We’ve had an impactful—perhaps even “historic”—first year carrying out the goals and vision of our five-year strategic plan.

The plan is a roadmap for our future: expanding our effectiveness in education, advocacy, habitat restoration and protection, wildlife rehabilitation, and our presence as an inspiring place for all. We’re pleased to share major advancements in increasing our impact for people and wildlife, driven by the knowledge that now, more than ever, Oregonians must join together to protect our environment for the benefit of all who live here.

First, we are proud to announce the completion of our new Marmot Cabin, a 3,200-square-foot educational facility on our expansive wildlife sanctuary in Sandy, Oregon. The new lodge is the culmination of our first capital campaign in over two decades, tripling our overnight lodging capacity, offering a large indoor education space for year-round programming, and increasingly ADA-accessibility. Its size, accessibility, and ideal East County location will make our immersive education programs available to more communities than ever before. It could not have happened without the generous support of our community and the Miller family. Thank you.

Our statewide conservation program also passed an important milestone this summer, with the arrival of our first year-round field coordinator in Eastern Oregon. We’re expanding our work monitoring and restoring critical bird habitat at Malheur National Wildlife Refuge and beyond, and strengthening our partnerships and educational opportunities in Harney County. At our Wildlife Care Center, we are readying ourselves for an expansion of our facility. We’re working with architects to ensure that our upgraded Care Center improves our ability to both treat injured and orphaned wildlife, and educate the public on how they can reduce hazards in their community.

The staff also delved into a year-long effort to understand how issues of race, inclusion, and equity are essential to achieving our goal of becoming a more welcoming and relevant organization for all. By examining what inclusion means, and the importance of applying an equity lens to our work, we can better understand and address the barriers some experience when they engage with Portland Audubon and the broader conservation movement.

Our community can take pride in our achievements over the past year, as well as the building blocks that will allow us to carry out the exciting and expansive vision of our strategic plan. We thank you for making this work possible, and welcome your ideas on how we can continue to improve the vital work that we do.

For the birds,

Nick Hardigg
Executive Director

Patrick Slabe
Board President

Inspiring people to love and take action to restore, protect, and enjoy wildlife and wildlife habitat.

Whether we’re working collaboratively to restore critical bird habitat in Eastern Oregon, connecting kids to nature, rehabilitating wildlife, or infusing green policies into the DNA of the Portland metro area, our goal remains the same: to inspire all people to love and take action to restore and protect nature.

Since 1902, Portland Audubon has brought people together for nature. Our community, made up of dedicated members, volunteers, activists, partners, donors, youth and adult learners, backyard habitat builders, Birdathoners, and community scientists, cares deeply about ensuring that Oregon is a healthy place for current and future generations — human, avian and beyond.

Thanks to the work and generosity of thousands of people, we have taken giant strides forward this past year in nature education, environmental advocacy, wildlife rehabilitation, building a more inclusive community, and strengthening our partnerships with organizations throughout the state.

Each commitment and achievement outlined in this annual report shows a step towards a future where all Oregonians can be empowered to steward our magnificent forest, marine, desert, wetlands, grasslands, mountain, urban and sage-steppe habitat. A future where the voices of all people are heard, valued, and included so that social justice is woven into the fabric of the environmental movement. We are grateful for all who walk with us, challenge and inform us, help us to welcome more people into our community, and work to protect Oregon’s wild places.
Instilling a lifelong love of nature.

By connecting youth and adults to the natural world through camps, classes, school-programs, bird outings, ecotours and more, we instill a lifelong love of nature, prompting current and future generations to enjoy and protect Oregon’s native wildlife and their habitat.

“I love the forest and the trees and all the wildlife. I love that I learn so much.”

Jasmine, 5th grade camper

3,188
Adult Participants
Birding Days, Classes, Ecotours, Bird Song Walks, Outings

6,702
Youth Impacted
Camps, Field Trips, School Programs, Sanctuary Tours

Thanks to the generosity of our community, we completed our first capital campaign in 25 years to build the new Marmot Cabin.

Marmot Cabin

Bordering the Bull Run Watershed, and nestled in our 91-acre Miller Wildlife Sanctuary, this 3,200 square-foot facility will triple our overnight capacity to connect more kids to nature and help us reach new audiences.

The new Marmot Cabin will be a huge leap forward for our Outdoor School and camp programming, providing us with ADA accessible facilities, year-round education opportunities, ample sleeping quarters and bathrooms, bird-safe windows, a geological fireplace that tells Oregon’s history, and a welcoming place to be able to teach all kids about the natural world.

Sanctuaries

NW PORTLAND SANCTUARY
Each year, 40,000 people visit our 150-acre sanctuary to hike four miles of trails, visit our Wildlife Care Center, shop at the Nature Store, explore the Interpretive Center and enjoy education and conservation events.

10 MILE CREEK
Our 216-acre 10 Mile Creek Sanctuary holds the largest intact stand of coastal temperate rainforest of Sitka Spruce and Western Hemlock in the lower 48 states and is home to the Federally listed Marbled Murrelet and Northern Spotted Owl.
CONSERVATION

Making Oregon a safe and healthy place for people and wildlife.

Whether it’s advocating for the threatened Marbled Murrelet, working collaboratively with partners in Eastern Oregon to restore high desert habitat, conducting community science surveys along the Oregon Coast, or advocating for policies that protect birds and fight climate change in our cities, every step we take contributes to our larger vision: to make Oregon a safe and healthy place for people and wildlife.

Both today, and 100 years from now.

BACKYARD HABITAT PROGRAM
The Backyard Habitat Certification Program expanded to include 11 cities within Multnomah and Clackamas Counties, restoring a combined 1,257 acres of urban habitat.

COMMUNITY SCIENCE
From Brown Pelicans to endangered Snowy Plovers to the Vaux’s Swifts, our community scientists worked along the entire coast and in the Portland Metro Area to gather data to help protect birds.

CENTRAL CITY 2035 PLAN
Thanks to years of work and the voices of our activists, Portland City Council adopted the following green policies into the Central City 2035 Plan, a long-range plan shaping the development and growth of the city’s central core: a new green roof mandate, an expanded greenway, bird-safe building requirements, river restoration goals, and a new green loop park connecting Portland’s east and west side.

INITIATIVES

PORTLAND CLEAN ENERGY INITIATIVE
Working collaboratively with community groups, led by communities of color, Portland Audubon helped get Portland Clean Energy Initiative on the November ballot, both fighting climate change and promoting social justice.

MARBLED MURRELET
Portland Audubon, alongside other conservation groups, filed a lawsuit against the Oregon Department of Fish and Wildlife (ODFW) Commission for failing to uplist the Marbled Murrelet from threatened to endangered under the Oregon Endangered Species Act.

LIGHTS OUT & LIGHT POLLUTION
Wrapping up our first year of “Take the Pledge to Go Lights Out” we now have 650 enrolled homes that have pledged to reduce unnecessary lighting and fight light pollution. Our second annual Lights Out event had wide participation from iconic Portland buildings and residences.

HARNEY COUNTY EXPANSION
We expanded our work in Eastern Oregon to include a full-time staff person to build relationships, work with partners, and continue our work to restore critical bird habitat at Malheur NWR and beyond.

YARDS CERTIFIED WITH BACKYARD HABITAT
5,176

COMMUNITY SCIENTISTS
742

PLEDGES TO GO LIGHTS OUT
650

Since 2009

Both today, and 100 years from now.
TOGETHER FOR NATURE

The Portland Audubon flock is filled with passionate and dedicated people who have a shared vision for the future of Oregon. One where people and wildlife flourish together.

500 volunteers donate their time and expertise, accounting for 35% of our workforce. They are a critical part of the Portland Audubon family.

320 Birdathoners took their support for Portland Audubon into the field, raising $195,000 to protect native birds and their habitat.

500 partners strengthens our work and community. We’re proud to work with organizations including Hacienda, ROSE, Columbia Land Trust, Oregon Wild, Metro, and more.

320 Birdathoners took their support for Portland Audubon into the field, raising $195,000 to protect native birds and their habitat.
WILDLIFE CARE CENTER

People and wildlife thriving together.

The largest and busiest rehabilitation facility in the region, the Wildlife Care Center treats 3,000 injured and orphaned native wildlife each year, and educates tens of thousands of people about how to peacefully resolve conflicts with wildlife.

Our expert staff and more than 150 volunteers keep the Wildlife Care Center running 365 days a year.

With your support, we're working to build a region where people and wildlife flourish together.

3,000 Animals Rehabilitated

10,000 Wildlife 911 Phone Calls

3,000 Animals Rehabilitated

THANK YOU TO OUR DONORS & MEMBERS

$50,000+
The Estate of Arvilla V. Armstrong
The Estate of Carolyn Boardley
Catharine F. Collins
The Collins Foundation
Lorene Farrar
John D. Gray Audubon Society of Portland Fund of the Oregon Community Foundation
Terence Little
Mary and Allan Solares
Anita Mary Tossey

$25,000 - $49,999
Greenfield/Martine-Habitat Conservation Fund at the Nature Conservancy
Charles Le Guin
Marilyn Walster and Sidney Friedman

$10,000 - $24,999
Anonymous
Backyard Bird Shop
Susan Bexton and Scott Flor
Clean Water Services
Dannel Deutsch Fund of the Oregon Community Foundation
Ellen Fader
Paulette and Robert Friedman
High Desert Partnership
Jubitz Family Foundation
Katherine and Gordon Keane
Martha Kuechmann and Jack Welch
The Lazar Foundation
Georgia Marshall
Ruth Morton and Hal Busch
The Kinsman Foundation
National Audubon Society Northwest Neighborhoods

Parks and Recreation Fund of the Oregon Community Foundation
Oregon Ocean Conservation Fund of the Oregon Community Foundation
Sally Rosenfeld and Andrew Frank Fund of the Oregon Jewish Community Foundation
Helena Rubenstein Fund at the New York Community Trust
Dorene and Robert Schiro / The Endurance Fund
Social Venture Partners Portland
Sandra Suttle
Shoab Tareen and Cathy Filgas
Christine and David Vernier
Laurel Walsh-Knapp
Jay Withgott

$5,000 - $9,999
Anonymous
Backyard Bird Shop
Susan Bexton and Scott Flor
Clean Water Services
Dannel Deutsch Fund of the Oregon Community Foundation
Ellen Fader
Paulette and Robert Friedman
High Desert Partnership
Jubitz Family Foundation
Katherine and Gordon Keane
Martha Kuechmann and Jack Welch
The Lazar Foundation
Georgia Marshall
Ruth Morton and Hal Busch
The Kinsman Foundation
National Audubon Society Northwest Neighborhoods

Parks and Recreation Fund of the Oregon Community Foundation
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Helena Rubenstein Fund at the New York Community Trust
Dorene and Robert Schiro / The Endurance Fund
Social Venture Partners Portland
Sandra Suttle
Shoab Tareen and Cathy Filgas
Christine and David Vernier
Laurel Walsh-Knapp
Jay Withgott

$1,000 - $4,999
Anonymous (6)
Jim Abeles and Katherine Topaz
Deborah and Michael Alona
Robert Andrews and Tamara Gedrose
Helen B. Andrews
antler gallery & store
Lester and Heather Baskin
Audrey Bergsma and Mark Scantlebury
Steve Berliner and Karen Bjorklund
Bland Family
Dixie Lee and Stan Bland
Laslo Bock
Diana and Fredrick Bradshaw
Stephen and Marjorie Brennake
The William M. Brod Fund of the Oregon Community Foundation
Richard Brown and Ruth Robbins
Suanne and David Brownnell
Sandra Burch
Bryce Butler
Pat and Joe Campbell
Robin Carpenter and Gabriel Forcier
Jack Carter
Carol R. Chislett
Mary and Jeff Christensen
Larry Church
Ronald Cowieger and Elenee Kressel
Edgar and Janet Clark
Cathie and William Coffman
Bryan Concannon and Debi Dereko
Consumer Cellular

SELCO Community Credit Union
Wonderland Tattoos

Donors | Annual Report 17/18

With your support, we're working to build a region where people and wildlife flourish together.
Phyllis Miller, son of Joe and Amy Miller, who donated Marmot Cabin and the adjoining 91-acre sanctuary, at the grand opening of the new Marmot Cabin.

$1,000 - $4,999 Donors | Annual Report 17/18

- Dunn LLP
- Miller Nash Graham & Stewart
- McMaster-Carr Supply
- McKenzie River Gathering
- Sharon McFadden
- D'Lacie McBride
- James Edwards
- Roy Kahler Martinson
- Sharlene and Leonard Ludwig
- Janice Link
- Norbert and Christine Leupold
- Carolyn K. Leonard
- Linda S. Craig
- Leatherman Tool Group, Inc.
- David Perzik
- Kelly Jean Kelley
- Judy K. Lightfoot
- Steven and Naomi Price
- M. P. H. Norton
- Jean and Brenda Osborn
- Gwen O Toshiba
- Randy Countryman
- Mary and Jim Pastene
- David James Pollock
- Barbara Abbruzzese and Russell Hoeflich
- Carl and Laura Markley
- Linda F. Magnuson
- Daniel K. Lyford
- Kermit and Marla McFadden
- Michael Liskay
- Annabella and Mostyn Lewis
FINANCIAL SUMMARY
July 1, 2017 — June 30, 2018

**Assets**
- Cash and cash equivalents: $341,219
- Grants and accounts receivables: $103,248
- Inventory: $216,711
- Prepaid Expenses: $3,774,890
- Property and equipment, net: $2,368,009
- Total Assets: $9,610,957

**Liabilities and Net Assets**
- Accounts Payable: $232,699
- Liabilities: $279,271
- Prepaid Expenses: $64,352
- Accrued Expenses: $79,509
- Total Liabilities: $279,271
- Total Net Assets: $6,447,686

**Revenue**
- Total Revenue: $5,043,411

**Expenses**
- Total Expenses: $4,145,124

**Net Assets**
- Unrestricted: $279,271
- Temporarily restricted: $3,774,890
- Permanently restricted: $2,368,009
- Total net assets: $8,946,460

**Contributions**
- Total Contributions: $2,450,305

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**Board of Directors**

**OFFICERS**
- President: Patrick Slabe
- Treasurer: Sandy Mico
- Secretary: Anne Sammis
- Executive: Robb Cowie

**MEMBERS-AT-LARGE**
- Patrick Slabe
- Mark Greenfield
- Merri A. Keane
- John Kroger
- Ruth Morton
- Mary Rose Navarro

**MEMBER COMMITTEE CHAIRS**
- Sammis and Ruth Morton
- Bob Sternberg
- Lynn Harring
- Kimm Fox-Middenton & Merrill Keane
- Natalie бумаг

**LEGACY CIRCLE**
- Anonymous (31)
- Dr. Joyce E. Follingstad
- Kenneth Hague Trust

**FINANCIAL SUMMARY**

**TOTAL LIABILITIES AND NET ASSETS**
- Total net assets: $8,946,460
- Permanently restricted: $1,026,446
- Temporarily restricted: $3,774,890
- Total unrestricted: $4,145,124

**TOTAL ASSETS**
- $9,610,957

**CONSOLIDATED INCOME STATEMENT**
- Revenue: $5,043,411
- Expenses: $4,145,124
- Net assets: $8,946,460

**EXPENSES**
- Grants and accounts receivables: $103,248
- Inventory: $216,711
- Prepaid Expenses: $64,352
- Accrued Expenses: $79,509
- Total net assets: $8,946,460

**UNRESTRICTED**
- Available for operations: $1,014,891
- Materials, and services: $141,082
- Total net assets: $8,946,460

**TEMPORARILY RESTRICTED**
- Property and equipment, net: $2,368,009
- Total net assets: $8,946,460

**PERMANENTLY RESTRICTED**
- Grants and accounts receivables: $103,248
- Total net assets: $8,946,460

**Total**
- $2,450,305
- $351,336
- $141,082
- $345,404
- $1,079,919
- $213,465
- $243,182
- $207,976
- $7,448
- $5,043,411
- $4,145,124
- $8,946,460
- $8,946,460

**END OF YEAR TOTAL**
- $8,946,460

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**Business Alliance**

- antler gallery & store
- Bartell Contracting, Inc.
- Cameron Winery
- Consumer Cellular
- Cornell Farm
- David Evans and Associates, Inc.
- Fernwood Willman Capital Management
- Grow Construction LLC
- Portland General Electric
- Sauvie Island Coffee Company, LLC
- Scott Edwards Architecture LLP
- SEI Latino Credit Union
- Social Venture Partners
- Toyota-Scion of Portland
- Urban Arts Advisors
- Veneris Software & Technology
- Wonder Wall Tattoo

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**A Charity You Can Trust.** Portland Audubon regularly receives Charity Navigator's highest rating of 4 stars. From a financial perspective, over 79% of our funding goes directly into programming. That impressive statistic does not include over $1 million worth of volunteer hours donated annually—35% of our workforce. We are proud to be an efficient, volunteer-empowered organization.
Staff

ADMINISTRATION
Nick Hardigg
Executive Director
Keia Booker
Human Relations & Equity Manager
Vicky Medley
Volunteer Manager
Ali Berman
Communications Manager
Kelsey Kuhnhausen
Communications Coordinator

DEVELOPMENT & MEMBERSHIP
Charles Milne
Director of Development
Donna Wiench
Legacy and Leadership Giving Manager
Tony Arnell
Membership Manager
Aaron Shilkaitis
Donor Services Coordinator
Caitlin Wisbeski
Nature Store Manager
Janet Drake
Nature Store Buyer

OPERATIONS
Xander Patterson
Director of Finance & Operations
Sharon Jamin
Accountant
Esther Forbyn
Facilities & Sanctuaries Manager
Katrina Montoya
Sanctuaries Caretaker
Roger Bond
IT Support Specialist

EDUCATION
Nicki Dardinger
Director of Education
Ian Abraham
Youth Programs Manager
Youn Han
Community Programs Manager
Dan van den Broek
Adult Education Manager
Tim Donner
Environmental Educator & Curriculum Specialist
Abby VanLeuven
Environmental Educator
Matt Luciani
Environmental Educator
Erin Law
Adult Programs Coordinator
Tara Lemezis
Education Program Assistant
Sam DeJarnett
Education Animal Coordinator & Nature Store Sales Assistant

CONSERVATION
Bob Sallinger
Director of Conservation
Joe Liebezeit
Avian Conservation Program Manager
Nikkie West
Backyard Habitat Program Manager
JP Marchetti-Mendez
Backyard Habitat Program Coordinator
Micah Meskel
Activist Program Manager
Stephanie Taylor
Community Organizer
Teresa Wicks
Eastern Oregon Field Coordinator
Mary Coolidge
Bird-safe & Lead-free Campaign Coordinator
Candace Larson
Field Biologist & Trip Leader
Paul Engelmeier
Ten Mile Sanctuary Manager
Stephanie Herman
Wildlife Care Center Manager
Connie Lo
Wildlife Care Center Veterinarian
Danny Rost
Licensed Veterinary Technician
McKenzie Joslin-Snyder
Wildlife Care Center Assistant

PHOTO CREDITS:
Ali Berman: Malheur (cover), Marmot Camp (pg. 5), Community Science (pg. 9), Board (pg. 9), Wild Arts Festival (pg. 9), Activists (pg. 9), TALON (pg. 9), Robin (pg. 10).
Chloe Kov: Camp (pg. 4), TALON (pg. 5), Community Science (pg. 6), Portland Clean Energy Fund (pg. 6), Hacienda Partner Camp (pg. 9), Youth and Campers (pg. 9).
Caitlin Wiesen: Costas Hummingbird (pg. 3), Barn Owl release (pg. 10), Klamath (pg. 11).
Kelsey Kuhnhausen: Ecotours (pg. 4), Backyard Habitat (pg. 6), Volunteers (pg. 9), Birdathon (pg. 9), Wildlife Care Center (pg. 10).
Kiana Rose: Campers at Pond (pg. 4).
Scott Carpenter: Yellow-breasted Chat (pg. 9).
Eric Prado: Willamette River (pg. 7).
Rich MacIntosh USFWS: Marbled Murrelet (pg. 7).
Tim Rains National Park Service: Sandhill Cranes (pg. 8).