



2022 ANNUAL REPORT

TOGETHER

As we wrap up another fiscal year, I am reflecting on how much I have learned about Portland Audubon since taking on the leadership role last spring. I am proud of Portland Audubon's mission, "To inspire all people to love and protect birds, wildlife, and the natural environment upon which life depends." And our tagline "Together for Nature" is the all-encompassing statement of what Portland Audubon does, reflecting how our staff and volunteers work in collaboration with partners and the public for the preservation of nature. We work together to protect imperiled species, such as actively advocating for the listing of the Streaked Horned Lark and conducting science-based studies such as the Snowy Plover habitat work and the Marbled Murrelet counts. We work together to help people learn about what species need to thrive and

how we can help them through our youth and adult education programs. We work together within the Portland metro region by providing a free-of-charge wildlife rehabilitation facility to treat injured or orphaned wildlife.

We honor our founders' vision to serve as stewards by maintaining and advocating for wildlife sanctuaries as models of healthy ecosystems and providing the Oregon community with places to connect with nature and go birding. We emerge from the grip of the pandemic and recognize the commitment and dedication Portland Audubon staff have shown through these past two years. They developed innovative ways to continue reaching out to the community, working hard and wearing many hats to get us through unprecedented times.

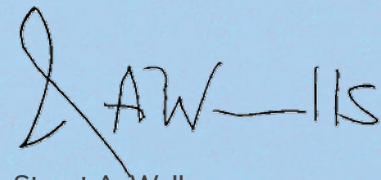


FOR NATURE

Recognizing that our frontline staff has invaluable contributions to make, we implemented a bottom-up process to seek input on how we as an organization can continue to achieve our mission and goals. This new approach is naturally inclusive and equitable, encouraging our dedicated staff to contribute their own innovative ideas. I am excited to see the results of this new approach.

I want to give a special thank-you to the 500+ Portland Audubon volunteers, who are dedicated to helping out in any way possible. Last fiscal year, they logged 46,240 hours, doing everything from feeding baby birds at the Wildlife Care Center to restoring habitat at our wildlife sanctuary and more.

We can be proud of our accomplishments, from protecting old-growth forests to introducing new birders, young and old and of all backgrounds and ethnicities, to the magnificent variety of over 400 species that either reside here or migrate through each year. William Finley would be proud of how we continue his legacy of land and wildlife stewardship and provide more opportunities for all communities to work together for nature.

A handwritten signature in black ink, reading "Stuart A. Wells". The signature is stylized, with the first name "Stuart" written in a cursive-like script and the last name "Wells" in a more straightforward, blocky font.

Stuart A. Wells
Executive Director, Portland Audubon



Common Murre, photo by Scott Carpenter.

A group of people are walking along a dirt path in a forest. The sun is low in the sky, creating a warm, golden glow that filters through the trees. The path is lined with tall, slender trees, and the ground is covered in fallen leaves and pine needles. The people are dressed in casual outdoor attire, and some are carrying backpacks. The overall atmosphere is peaceful and scenic.

10 million

**acres of increased protection
on private forestland**

While every year brings positive change, some years rise above the rest, making dramatic and profound progress for the environment as well as for the organization. This was one of those years.

some



a transformative year

For the last 120 years, Portland Audubon has advanced bird and habitat protection across Oregon, and connected thousands of people to nature. While every year brings positive change, some years rise above the rest, making dramatic and profound progress for the environment as well as for the organization. This was one of those years. In 2021-2022, multiple initiatives crossed the finish line, leading to vast improvements for both wildlife and people.

Making a Meaningful Difference

In this report you'll read about our transformative work on forests, from establishing the Elliott State Research Forest, to increasing protections on over 10 million acres of private forestland. Our forest work extended to our own sanctuaries, as we added 120 acres of mature forest to Ten Mile Creek, our wildlife sanctuary on the central coast. On top of that, we made a meaningful difference on trapping reform, won a lawsuit demanding that the U.S. Fish and Wildlife Service reconsider listing the Red Tree Vole as an endangered species, and successfully advocated for the cleanup of Willamette Cove.

Increasing Access to Education

Our education team made sweeping changes to our programs to make them more accessible, shifting who can access nature education. We launched sliding scale camps, as well as "pay what you can" programs, a new payment model that makes nature education accessible to people of all income levels.

New Home for Wildlife Care Center

We embarked on a search for a new site to house our Wildlife Care Center, an expansion that will give Portland Audubon a second location in the Portland metro area, increasing our reach in the community and improving the care of our wild patients.

We know that none of these advancements would be possible without the vast community that supports Portland Audubon with their dollars, advocacy, and on-the-ground participation. We'd like to thank our members, volunteers, donors, Birdathoners, activists, education participants, Backyard Habitat builders, staff, and partners. It's because of each of you that Portland Audubon continues to build on its legacy of conservation and nature education, co-creating a sustainable future for everyone.

years rise
above the rest



conservation

This was a huge year for conservation at the local and statewide level. There were big wins on many issues, some after years, even decades, of work. Our strong grassroots core, deep community partnerships, and science-based advocacy allow us to be effective even in the most challenging of times. We know that we need landscape-scale transformative change in order to meet the challenges of climate, biodiversity, and environmental justice.

A Historic Year for Oregon's Forests

The Oregon legislature passed Senate Bill 1546 and allocated \$121 million to create the Elliott State Research Forest with strong new protections for the Elliott's mature forests, imperiled species, and water quality, creating a 34,000-acre reserve, the largest reserve in the entire Coast Range. The 82,000-acre Elliott State Forest is one of the crown jewels of the Oregon Coast Range and a stronghold for federally listed Marbled Murrelets, Northern Spotted Owls, and Coho salmon.

The Elliott has been the focus of decades of litigation and advocacy to stop illegal clear-cutting. However, over the past

three years, conservation groups, timber interests, recreational interests, tribes, rural counties, the state, and Oregon State University worked together to develop a new plan and a new future for the Elliott. The legislation passed with unanimous support from stakeholders involved with the process and bipartisan support in the legislature.

The legislature also passed Senate Bill 1501, establishing important new protections for streams on more than 10 million acres of private forestland in Oregon. These protections will benefit listed salmon, steelhead, and bull trout as well as other species such as stream-dwelling amphibians, beaver, and birds that utilize riparian habitats. Portland Audubon was proud to be part of a six-person team representing conservation interests that spent more than a year in intense negotiations with timber interests, mediated by the governor's office.

Portland Audubon also worked with our partners to advance a strong habitat-conservation plan to protect imperiled species, older forests, and streams on the Tillamook, Clatsop, and Santiam State Forests and worked on litigation to force the U.S. Fish and Wildlife Service to consider endangered species protections for the Red Tree Vole.

There is much work ahead to protect Oregon's forests, but 2022 saw historic advances in forest protection on both state and private lands.

historic advancements

A Northern Spotted Owl is perched on a mossy tree branch. The owl has brown and white mottled feathers and large, dark eyes. The background is a blurred forest scene with green foliage and brown tree trunks. The image is part of a larger graphic with a blue and green color scheme on the left side.

82,000

**protected acres in
the elliott state forest**

Northern Spotted Owl, photo by Frank D. Lospalluto.

5,052

community science hours

9,443

total backyard habitat
participants

35,375

native plants planted, bringing
the backyard habitat program
to **196,324** native plants
planted to date



Black Oystercatcher, photo by Diana Robinson.



Two Wins for Rocky Shores

This past spring, two south coast rocky habitats received increased protections thanks to joint advocacy from Portland Audubon and coastal groups. Coquille Point was designated as a Marine Garden, and Cape Blanco was designated as a Marine Research Area. New protections include no harvest of invertebrates and marine plants in intertidal areas except by permit, and at Coquille Point additional education will inform visitors on best practices to minimize disturbance to tidepools, baby seals, and nesting birds.

Refuges

The system of wildlife refuges along the Oregon-California border represent critical breeding and migratory habitat for birds on the Pacific Flyway. However, these refuges are in deep peril due to water-related issues. Over the past year we have continued more than a decade of collaborative work to advance restoration of Malheur Lake and the surrounding Blitzen and Silvies River Floodplains including having full-time staff in Harney County to conduct avian research, develop projects, and build a strong conservation base. We have also expanded our focus on the Klamath Refuges and Lake Abert. The Klamath has been described as “the Everglades of the West” and Lake Abert is particularly important for vast numbers of shorebirds.

Urban Conservation

Despite dwindling political leadership on the environment from the City of Portland in recent years, 2021-2022 saw some major victories including adoption of updated environmental zones, expanded planting areas for trees in the right-of-way, and advancement of a plan to significantly increase protections for urban floodplains. Portland Audubon worked with a broad coalition of groups to ensure that Metro committed to a full cleanup in the uplands at Willamette Cove, rather than leaving significant amounts of contamination on-site as originally proposed. Willamette Cove is one of only a handful of sites within the Portland Harbor Superfund Area that will be publicly accessible, and we look forward to working with partners and Metro to ensure that it is truly spectacular and reflects the community's commitment to environmental restoration, river access, equity, and cultural heritage.

Coexistence Campaigns

Portland Audubon continued to work with a wide array of partners to advance several nationally recognized campaigns to reduce hazards for wildlife including Cats Safe at Home, Lights Out, Birdsafe Buildings, and anti-poaching. A particularly sweet victory occurred when the Oregon Department of Fish and Wildlife Commission took a long overdue step and adopted trapping reform regulations that require trappers using live-animal restraining traps, such as leg-hold traps, to check them every 48 hours, a major improvement from previously allowing as long as seven days between checks.

major
victories



education

Portland Audubon's education team is dedicated to creating opportunities for all people to connect to nature. Camp is a vital part of that work, offering children the opportunity to explore, learn, and delight in nature for weeks at a time, while providing essential childcare to families. However, the cost of camp programs has made them prohibitive for a significant number of families in our community. To address that barrier, this year we expanded access to camp by piloting a sliding scale payment model.

Portland Audubon Launches Sliding Scale Payment for Camps

Within days of launching, registrations poured in at record-breaking levels. Within one week, we had filled close to half of summer camps! Four weeks out from launch, we were at 90% capacity, and three months from the summer camp season, we were almost sold out.



As we reviewed the data, we were excited to see how dramatically our audience had transformed. Over 250 campers came to summer camp using discounted rates, with 10% of families opting to pay less than \$50 for a week of camp. This change correlates with a shift in the zip codes represented by our camp audience. Close to 200 campers are now coming from zip codes with a median household income below the average in Portland. When we removed cost as a barrier for attending camps, families responded. As a result, our programs now more fully represent the breadth of communities in our region.

A special thank-you to the **Spencer Higgins Education Fund** for supporting our efforts to make camps accessible for all.

increasing access and opportunities



250

campers participated using
discounted rates

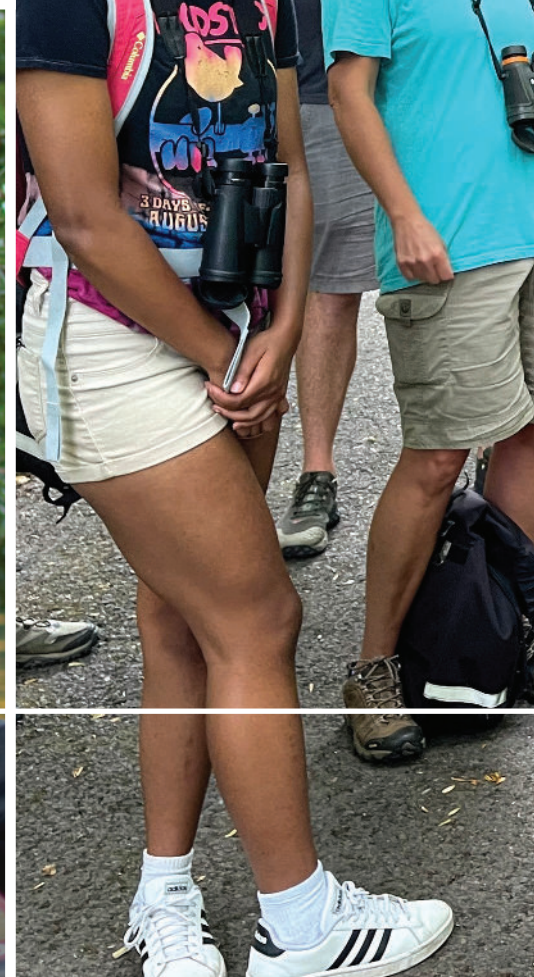


BIRD SONG WALKS, CLASSES, FIELD TRIPS, ECOTOURS, AUDUBON BIRDING DAYS, BIRD DAYS OF SUMMER, PARTNER EVENTS



3,538

adults reached





The Bird Days of Summer

In July 2021, we launched The Bird Days of Summer, a series of beginner-friendly “pay what you can” programs for anyone curious about birds and nature. We combined community-building, exploration, and fun to create safe spaces for people to get to know each other, as well as the birds.

From programs for families with young kids, to affinity outings for BIPOC birders, queer birders, and disabled birders, to birding outings by bike, we worked to create spaces for everyone. Just like our summer camps, these programs filled up fast, showing the demand for accessible, beginner-friendly, and culturally responsive nature education

Bird Song Walks

For decades, Portland Audubon has marked spring migration by offering daily Bird Song Walks in April and May. We were delighted that after a two-year hiatus due to the pandemic, we were able to bring back this longtime tradition, providing free Bird Song Walks five days a week and reaching 350 people.

building
community



sanctuaries

Portland Audubon's Coastal Sanctuary Expands

At the start of 2022, Portland Audubon finalized a land acquisition that doubled the size of Ten Mile Creek, our wildlife sanctuary on the central Oregon coast.

Portland Audubon was approached by the Shotpouch Foundation, which owned 40- and 80-acre tracts of forest abutting the ends of our Ten Mile Creek Sanctuary. The foundation had been inspired to purchase these properties after attending restoration work parties at Ten Mile, but in recent years had consolidated its priorities in another watershed. We've partnered with Shotpouch for years, and were eager to add their properties to expand our sanctuary. Thanks to three amazing anonymous donors, we were able to raise the funding to acquire these properties in record time.

Doubling the size of Ten Mile allows us to continue restoring these beautiful parcels of high-value habitat, which includes the largest intact stand of coastal temperate rainforest of Sitka Spruce and Western Hemlock in the Lower 48 and is home to the federally listed Marbled Murrelet, Northern Spotted Owl, and Coho salmon.

Caring for the Land

Portland Audubon's three wildlife sanctuaries provide 479 acres of protected and restored habitat for Oregon's native species, from the threatened Marbled Murrelet to the common Black-capped Chickadee. These sanctuaries, located on the central coast, in Portland, and in the foothills of Mt. Hood, all provide vital opportunities for habitat protection and environmental education.

NW Portland Wildlife Sanctuary

Each year 40,000 people visit our free 172-acre sanctuary to hike four miles of trails, visit the Wildlife Care Center, shop at the Nature Store, explore the Interpretive Center, and enjoy education and conservation events.


Ten Mile Creek Sanctuary

Located on the central coast near Yachats, Oregon, the Ten Mile Creek Sanctuary is a 336-acre reserve of extraordinary ecological importance, home to the federally listed Marbled Murrelet and Northern Spotted Owl.

Joe & Amy Miller Wildlife Sanctuary

Bordering the Bull Run Watershed, the 91-acre Miller Wildlife Sanctuary is the perfect place for youth to learn about wildlife, healthy ecosystems, and natural history. Every major forest species of animal found west of the Cascades either inhabits or travels through the Miller Wildlife Sanctuary thanks to our meadow, old-growth and second-growth forest, and creek habitats.

habitat protection expanded



4,673
wildlife patients

9,000
emergency calls
and emails

wildlife care center



This past year Portland Audubon embarked on a search for the Wildlife Care Center's future home, a larger, state-of-the-art facility that can meet the needs of wildlife in the Portland metro region.

Our team is currently looking for a site with a minimum of four developable acres that will house a 5,000-6,000 square foot hospital, outdoor flight enclosures, and public areas for the community to learn about the Wildlife Care Center and how they can become better wildlife stewards by reducing wildlife hazards.

The new site will allow us to meet the growing demand for wildlife rehabilitation services in the metro region, respond to major events such as disease outbreaks and extreme weather, increase opportunities for volunteers and interns at our facility, and expand our public outreach and educational activities to protect our region's amazing wildlife.

We look forward to sharing more news once a new site has been secured!

growing
demands



your lasting impact

For 120 years, many individuals, foundations, companies, and organizations have made the work of Portland Audubon possible. We thank every one of you for your financial commitment to protecting habitats so wildlife can thrive. You truly are helping us bring people together for nature. Whether you are a new member and donor or have been giving for decades, we appreciate you all.

In the past year, over 12,725 members have made our work possible, from reaching new communities, to enacting long-lasting policies to protect our streams, forests, and marine reserves. Our Legacy Circle members provided five estate gifts totaling \$628,084, which enables us to invest in the organization's future and maintain our sanctuaries and facilities.

The Legacy Circle comprises over 150 members—individuals or couples who have included Portland Audubon in their estate plans. Thank you for the long-lasting impact these gifts create for Oregonians, wildlife, and the habitat we all depend on.

foundations and business alliance members

A&R Solar SPC	HomeLight, Inc.
AmazonSmile	Humane Voters Oregon
Backyard Bird Shop, Inc.	Hyster-Yale, Inc.
Bank of America Employee Giving Campaign	JD Fulwiler and Co
Bartel Contracting, Inc.	Jill Carlson Fund
Center for Biological Diversity	JP Morgan Chase
Columbia Bank	Keen Communications LLC - AdventureKEEN
Columbia Land Trust	Kroger
Columbia Sportswear Company	McAdams Charitable Fund
Combined Jewish Philanthropies	McMaster-Carr Supply Company
Daimler Trucks North America	Meta
David Evans and Associates, Inc.	Morel Ink
Discover Your Northwest	National Audubon Society
Earth Share of Oregon	Network for Good
Elk Cove Vineyards	Nimmo Family Charitable Fund
Frank and Karen Sampson Charitable Fund	Olive Bridge Fund
Garden Fever LLC	Opsis Architecture LLP
German International School	Oregon Wild
Goldman Sachs Philanthropy Fund	Portland General Electric
Grow Construction LLC	Portland Nursery
High Desert Partnership	Portland Precious Metals
	R.D. Demarest Family Fund

thank you!

Ranger Chocolate Company
Salesforce.com, Inc.
Sauvie Island Natives
Speed's Towing
Streamline Support
Susan Matlack-Jones
Bookkeeping Services
The High Desert Museum
The Humane Society of the
United States
The Nutt House Fund
The Pauline Preserve, Inc
The Standard
Tigard Garden Club
Umpqua Bank Associate
Giving Campaign
United Way of the
Columbia-Willamette
Urban Asset Advisors
Vancouver Audubon Society
Vernier Software & Technology
Vortex
Washman LLC
Winterbrook Planning
Zeiss

12,725

members gave a
total of \$5,082,641

\$628,084

total given by five bequests



Burrowing Owls, photo by Tara Lemezis.

board of directors

officers

Judith Ramaley
President

Debbie Elliott
Vice President

Merril Keane
Secretary

Bob Sternberg
Treasurer

members-at-large

Eric Block
Mark Greenfield
Vicente Harrison
Amanda Jordan-Brainard
Roberta Jortner
Colleen McDaniel
Ruth Morton
Mary Rose Navarro
Linda Neale
Elizabeth Semler
Patrick Slabe
Allan Solares
Tammy Spencer
Jasmine Streeter
Rich Van Buskirk

committee chairs

Eric Block
Communications & Marketing

Vicente Harrison
Diversity, Equity & Inclusion

Lynn Herring
Conservation

Mark Greenfield
Development & Membership

Linda Neale
Education

Judith Ramaley
Executive

Colleen McDaniel
Volunteers

Bob Sternberg
Finance

Nora Scholey
Sanctuaries & Facilities

Debbie Elliott
Board Affairs

Tammy Spencer & Allan Solares
Wildlife Care Center

46,240

hours by 500
volunteers

3,500

wild arts festival
attendees raising
\$174,000

295

birdathon participants

1,711

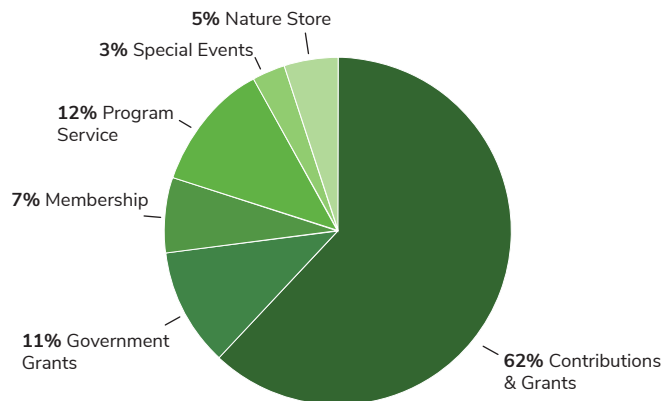
birdathon donations
totaling \$174,100
raised



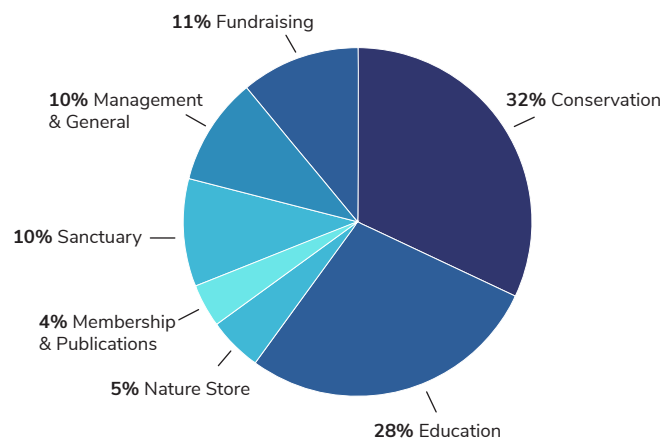
Northern Flickers, photo by Scott Carpenter.

financial summary

REVENUE



EXPENSES



Unaudited Financial Summary for July 1, 2021 - June 30, 2022

Assets

Cash and Cash Equivalents	1,728,304
Restricted cash - Capital Campaign	2,380,385
Grants and Accounts Receivables	202,302
Inventory	344,269
Prepaid Expenses	45,616
Investments	4,616,457
Property and equipment, net	2,668,809
Conservation property	2,654,058

Total Assets

\$ 14,640,200

Liabilities

Accounts Payable	179,887
Accrued Expenses	422,621
Deferred Revenue	494,192
Refundable Advance	0

Total Liabilities

\$ 1,096,700

Net Assets

Unrestricted

Available for operations	2,726,442
Board designated	1,687,455
Conservation property and net property and equipment	3,619,525

Total Unrestricted

\$ 8,033,422

Restricted

Temporarily restricted	3,367,563
Permanently restricted	2,142,515

Total Net Assets

\$ 13,543,500

Total Liabilities and Net Assets

\$ 14,640,200

Revenue

Contributions & Grants	\$ 3,689,327
Government Grants	\$ 654,895
Donated Assets, Materials, and Services*	\$ 131,435
Memberships	\$ 416,972
Program Service	\$ 686,460
Special Events	\$ 177,425
Nature Store	\$ 250,724
Investment Income	(\$ 80,773)
Change in Perpetual Trust	(\$ 233,033)
Other Income	\$ 237,388

Total Revenue

\$ 5,930,820

Expenses

Conservation	\$ 1,384,630
Education	\$ 1,227,736
Nature Store	\$ 237,512
Membership and Publications	\$ 186,638
Sanctuary	\$ 431,538
Management & general	\$ 412,866
Fundraising	\$ 491,897

Total Expenses

\$ 4,372,817

Increase (decrease) in Net Assets

\$ 1,558,003

Capital Campaign Contributions	\$ 1,393,314
Capital Campaign Expenses	(\$ 205,604)

Net Assets

Beginning of year	\$ 10,797,787
End of year	\$ 13,543,500



A Charity You Can Trust. Portland Audubon regularly receives Charity Navigator's highest rating of 4 stars. From a financial perspective, over 79% of our funding goes directly into programming. That impressive statistic does not include over \$1 million worth of volunteer hours donated annually—35% of our workforce. We are proud to be a volunteer-empowered organization.

staff

Stuart Wells
Executive Director

DEVELOPMENT & MEMBERSHIP

Charles Milne
Director of Development

Matthew Hushbeck
Assistant Director of Development

Donna Wiensch
Legacy and Leadership Giving
Manager

Sarah Swanson
Event Specialist

Megan Ouchida
Philanthropy Advisor

Deborah Rochford
Membership Manager

Keila Flores
Development Coordinator

NATURE STORE

Janet Drake
Nature Store Manager

Emily Schnipper
Nature Store Sales Clerk

EDUCATION

Emily Pinkowitz
Director of Education

Abby VanLeuven
School, Youth & Family Programs Manager

Candace Larson
Master Naturalist

Brodie Cass Talbott
Educator, Trips Specialist

Erin Law
Educator, Ecotours Specialist

Tara Lemezis
Education Administrator and Marketing Liason

Camelia Zollars
Educator, Public Programs and Partnerships
Specialist

Ethel Hernandez
Educator, Youth and Family Partnerships

Kesia Tosh
Senior Educator, School Partnerships Specialist

Andrés Umaña
Senior Educator, Camp Specialist

OPERATIONS

Tumurkhuu "Tumko" Davaakhuu
Chief Operating Officer

Braden Catt
Facilities and Sanctuaries Manager

Vicky Medley
Volunteer Manager

Elizabeth Bragg
Accounting Manager

Elora Arding, PHR
Office Administrator & Executive Assistant

David Dalby
Facilities and Sanctuaries Technician

Diane Le
Staff Accountant

COMMUNICATIONS & MARKETING

Ali Berman
Communications & Marketing Director

Chris Dodge
Graphic Design & Communications
Associate

Kilee Mendiola
Social Media & Marketing Associate

CONSERVATION

Bob Sallinger
Director of Conservation

Micah Meskel
Activist Program Manager

Joe Liebezeit
Staff Scientist & Avian Conservation
Program Manager

Megan Van de Mark
Backyard Habitat Program Manager

JP Marchetti-Mendez
Backyard Habitat Program Coordinator

Teresa Wicks
Eastern Oregon Field Coordinator

Mary Coolidge
Bird-Safe & Non-Lead Campaign
Coordinator

Allison Anholt
Coastal Community Biologist

Victor Ibarra
Backyard Habitat Program Community
Coordinator

Paul Engelmeyer
Ten Mile Sanctuary Manager

WILDLIFE CARE CENTER

Stephanie Herman
Wildlife Care Center Manager

Connie Lo, DVM
Wildlife Care Center Veterinarian

Ashley Lema
Wildlife Rehabilitator

McKenzie Joslin-Snyder
Wildlife Rehabilitator

Graham Williamson
Wildlife Rehabilitator



TOGETHER FOR NATURE

5151 NW Cornell Road
Portland, OR 97210

Administration Offices
503-292-6855

Wildlife Sanctuary
Dawn to dusk every day

Wildlife Care Center
503-292-0304
9 a.m. to 5 p.m. every day

Nature Store
503-292-9453

audubonportland.org
[@portlandaudubon](https://www.instagram.com/portlandaudubon)

Inspiring all people to love and protect birds, wildlife,
and the natural environment upon which life depends.