



NOW HIRING

Camp Aftercare Educator

Application Deadline: April 7, 2024

Job Title: Camp Aftercare Educator

Department: Education Department

Reports to: Assistant Director of Youth Learning & Engagement

Classification: Seasonal Contract

Employment Dates: June 10 - August 30th, 2024

Employment Hours: 11:30 a.m.-5:30 p.m. M-F or 2:30-5:30 p.m. M-F

Salary Range: \$19-\$20/hour based on experience

About Bird Alliance of Oregon

Bird Alliance of Oregon has been a leading voice in conservation for over a century. Through conservation advocacy, environmental education, and wildlife rehabilitation, we promote the understanding, enjoyment, and protection of native birds, other wildlife and their habitats. We are located in a 172-acre wildlife sanctuary next to Forest Park, just minutes from downtown Portland.

The goal of Bird Alliance of Oregon Education is to build inclusive flyways between joy, learning and advocacy in nature. Through school programs camps, adult classes, trips, youth leadership, free events and deep collaborations, we expand access to the outdoors; amplify connections between birds, people and place; and create opportunities for all people to love and care for the natural world in ways that are meaningful for them. In partnership, we strive to nurture just communities working together to make a difference.

Just as birds connect landscapes across an ecosystem, we understand our work in a rich context of cultural communities, neighborhoods and networks across our region. We seek to build connectivity, common purpose and collective impact through collaboration. We value the profound legacy of stewardship that people who are Black, Indigenous and People of Color have brought to this work for generations, and we see partnership and mutual aid as essential to everything we do. We're grateful to spend our days exploring, laughing, and looking up in wonder, and we believe joy is a powerful driver of change, both personal and collective. Together, we hope to foster a lasting, resonant sense of place in the outdoors, and invite everyone to take action for conservation in their own community and throughout the Pacific Northwest.

Position Summary

Bird Alliance of Oregon 's Camp Aftercare Educators are passionate nature enthusiasts and relationship builders excited to help us host our second summer of our aftercare program! Together with the aftercare team, you'll lead joyful, curious and collaborative aftercare programming for children from all socioeconomic and cultural backgrounds. You will develop and lead daily activities that center around nature exploration, music and art. Your day will start at 11:30 where you will help the summer camp team supervise lunch and connect with students. In the afternoon you will support camps and prep aftercare. Aftercare will run from 3:15-5:15 M-Th and 1:15-5:15 on Friday.

You're someone with experience in outdoor education or teaching in an informal setting (e.g. camps, parks, museums, community centers or comparable spaces), especially in socioeconomically and racially diverse environments. You love nature and are excited about giving kids opportunities to connect with the natural world. It's essential that all educators have a strong comfort working in multiracial teams, a dedication to creating an anti-racist learning environment, and a commitment to advancing equity and inclusion through their practice. Candidates with lived experience working with youth of color, immigrants, and people from working class families are highly encouraged to apply.

Essential Duties & Responsibilities

- Work in consistent teams of 2-3 educators to lead 10 weeks of aftercare.
- Create and lead culturally responsive after care activities that build an inclusive and welcoming environment for all children
- Be responsive to various emotional and physical needs of the campers with age-appropriate behavior management interventions
- Facilitate circle times and creative expression throughout the camp week
- Support the camp team as needed

Preferred Skills & Experience

- 1+ years of experience leading programs with children of diverse ages and backgrounds
- 1+ years of experience in programs in informal or outdoor settings
- 1 + years of experience dealing with unexpected situations arising from challenging youth behavior
- Demonstrated cultural competency and enthusiasm for working with diverse populations, including communities of color, immigrants, and underserved communities
- Strong communication and interpersonal skills
- Able to work weekdays from 11:30-5:30 (Start time can be flexible)
- Experience with music, art or other forms of creative expression desirable for some positions
- Second language abilities in addition to English (Spanish, Mandarin/Cantonese, Vietnamese, Somali, Russian) desirable
- Educators who have lived experience in a leadership program for young adults (either as participants or practitioners) are encouraged to apply!



Work Conditions

- Ability to hike 1.5 miles on uneven terrain
- Ability to be certified in Basic First Aid and CPR
- Ability to follow COVID-19 safety procedures and guidelines

Application

Bird Alliance of Oregon does not discriminate on the basis of race, creed, sex, sexual orientation, age, religion, marital status, national origin, political affiliation or mental or physical handicap. Candidates of color are strongly encouraged to apply. Bird Alliance of Oregon is committed to building a diverse and inclusive environment, reflecting the diversity of our community in its board, staff, volunteers, and members; ensuring its internal culture, business practices, and programs are welcoming and advancing its diversity goals; and empowering people to make positive changes in their community and environment. More background on our diversity efforts can be found at audubonportland.org/about.

How to Apply

ONLINE SUBMISSIONS PREFERRED:

Apply online at bit.ly/BirdAllianceOregon_Application

If online submission isn't possible, submit via US Postal Service:

Please send your resume, cover letter and the [application](#) found on our website to:

Human Resources
Bird Alliance of Oregon
REF: Summer Camp Aftercare Educator
5151 NW Cornell Road
Portland, OR 97210

APPLICATION DEADLINE:

April 7, 2024

INTERVIEWS will be held April 25,
April 29 and April 30, 2024

Diversity Statement

Bird Alliance of Oregon believes that inspiring all people to love and protect nature is best achieved when we embrace diversity as a value and practice. In the same way an ecosystem needs many types of plants and wildlife, an organization thrives when it includes a diversity of people and perspectives. We recognize that inequities are widespread and create gaps between our present reality and our aspirations. Audubon is committed to:

- Reflecting the diversity of the community in our board, staff, volunteers, and members.
- Ensuring our internal culture, business practices, and programs are welcoming and advance our diversity goals.
- Empowering people to make positive changes in their community and environment.

Bird Alliance of Oregon is nearing the end of a five-year strategic plan. A core priority moving forward is to infuse equity, inclusion, and diversity (EID) into all of the goals and work of the organization. This position will play an important role in achieving the organization's EID goals through engagement with staff, board members, donors, volunteers and the public. We recognize that in order to serve diverse communities we must also have diversity represented in our staff.